SEPTEMBER | 2022 | ISSUE: 8

PMI SUN CITY CHAPTER MONTHLY NEWSLETTER

August 2022 Virtual PMI Chapter Meeting

The PMI® Sun City virtual chapter meeting took place on August 25th. There were several new Chapter members for August, including Sergio Calzalde, Ana Victoria Chiu, Marvin Gomez, Brenda Rosales, and Rachel Sarabia. There weren't any new credential holders as of August 2022. The following jobs have been advertised: The following jobs were advertised:

JOB OPPORTUNITIES/ PM ROLES AVAILABILITY

Organization	Role	Job Type	Department	Job Number
City of El Paso <u>http://www.elpasotexas.gov/</u>	Property Maintenance & Housing Inspector	Civil Service	Building & Development Permit	17237-0822
City of El Paso http://www.elpasotexas.gov/	Project Accountant	Unclassified	GRANT OPER PDHQ	U4850-0822
www.ziprecruiter.com	Cost Estimator/Purchasi ng Director		Cullers Home LCC El Paso,TX	
University of Texas at Austin	Military Veteran instructor of Project Management	Certified PMP instructor	Center for Professional Education.	Contact: <u>d.berlad@austin.utexas.edu</u>

FEATURED PRESENTATION – "Humans are Hard, Code is Easy"



Speaker: Tom Henricksen

Tom Henricksen opened by sharing his personal experiences as a coder working with other stakeholders and his challenges as a team member.

The importance of professional relationships.

Tom broke the session into two parts. It was an excellent method and entertaining presentation of his material.

1. In the 1st half, Tom focused on items such as:

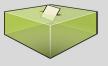
How do you mentor other Project Managers?

Have you always worked in Project Management?

What career transitions have you made?

ANNOUNCEMENTS & IMPORTANT LINKS

<u>PMI SUN CITY WEBSITE:</u> <u>https://pmielpaso.org</u>



UPCOMING CHAPTER EVENTS

SEPTEMBER 29, 2022 CHAPTER MEETING -

<u>11:45 PM TO 1:00 PM</u>

EVENT:

PMI Sun City Virtual Chapter Meeting

2022 CHAPTER BYLAW ELECTIONS

Chapter members approve bylaw updates.

2023-2025 CHAPTER BOARD ELECTIONS

Request for Nominations will be going out soon later this month.

In the 2nd half, Tom continued with:

His management of software code importance of relationship management problem solving can be overwhelming; for example, building a submarine with detailed plans is great, but don't overthink the simple things.

Another goal Tom spoke about is reflecting on how we can do this better.

Tom spoke about the **three considerations** to build trust and influence:

- 1. First, the core of communication is **listening**. We need to ask good questions.
- 2. The core of relationships is the other person's interest in **understanding**.
- 3. The core of influence is building and finding specific interests to **connect.**

Tom also spoke about soft skills such as relationships and empathy matter. He used other questions such as:

- What have you done to learn from career missteps?
- How do you ensure you align in communications?

Bylaw Outcome/Upcoming Election

Bylaw updates were passed after the vote closed on August 27th.

2023-2025 Nominations for Elections will be requested in the coming weeks. All Board positions will be up for election/re-election.

Fall Social moved to PMI Holiday Volunteer Awards

The PMI Sun City Chapter plans for a Fall Social scheduled for the second week of October have been changed; the Sun City Chapter Board opted to turn the Annual Holiday Social into the First Annual Holiday Volunteer Awards Ceremony. Details will be coming soon!

September 16, 2022 Academy Leadership Bootcamp PDD.

The Professional Development Day was held at Aloft Hotel. Attendees received 12 PDUs, the Leader's Compass, a certificate of completion, and a flight coin.

There was optimal attendance for the event and venue, which yielded a great training experience. Before the day of the Leadership Bootcamp, attendees were required to read the Leader's Compass and develop their Personal Leadership Philosophy.

PMP TRAINING PARTNER AND PROVIDER

projectvanguards.com/sun-city-el-pasopmi-chapter



September 16, 2022 Academy Leadership Bootcamp PDD (continued).



The attendees underwent profile category testing via the Energize to Lead Profile TM. Each attendee's profile was assessed and assigned various colors determining persons, preferred style, expectations, and instinctive needs. Having such assessments done can better help to create the framework for understanding employees and what motivates, discourages, and inspires them.



The latter part of the training session consisted of understanding communication. Communication is not just stating and asking the listener if they understood but includes engagement and a clear understanding of what is being communicated and received. Again, resources were available on how to interpret certain types of feedback and how it might be interpreted.

The hotel catered breakfast and lunch, and a graduation ceremony ended the day on a positive note.



Project Management Institute. Sun City, Texas September 29, 2022 Chapter Meeting @11:45 A.M.

Leadership Techniques

Speaker: David B. Newman & Lisa Hammer



Title: The Servant Leader: The True Essence of Leadership

Description:

The concepts of Servant Leadership are as ancient as written history and have been proactively integrated into modern leadership practices. It is incumbent on us to understand what is meant by this seemingly selfcontradictory term. How do you serve as a leader without having people take advantage of you? How do you get results through service to others?

Bio:

David B. Newman, PMP, DASSM, PMI-ACP, SHRM-SCP, SPHR, ITIL

David B. Newman has a diversified background in engineering and product development. He is a certified trainer for leadership seminars and loves to share his experience and extensive background with others. Project teams have excelled under his leadership as he has emphasized that the key to building a high-performance team is to integrate management skills with a collaborative philosophy to motivate teams.

Lisa Hammer, PMP, DASSM

Lisa Hammer has significant experience specializing in project management and staff development. She has managed the implementation of several multi-million-dollar programs, achieving client goals while maintaining budget and cost controls. Her executive career has been highlighted by a broad range of qualifications, including proven leadership and analytical skills, collaboration with outside groups, along with a reputation for accountability, flexibility, and resourcefulness.

