AUGUST | 2022 | ISSUE: 7

## PMI SUN CITY CHAPTER MONTHLY NEWSLETTER

## **July 2022 Virtual PMI Chapter Meeting**

The PMI® Sun City virtual chapter meeting took place on July 28th. For the month of July, there were several new Chapter members, Larry Anderson, Omar Delgado, Mathew Ingles, and William Vega for July and from additional from June includes Christopher Clark and Corina Soto, all new Chapter members. Our membership has seen an increase in the last six months in the post-pandemic era. There weren't any new credential holders as of July 2022. The following jobs have been advertised:

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JOB OPPORTUNITIES/ PM ROLES AVAILABILITY				
Organization	Role	Job Type	Department	Job Number
City of El Paso http://www.elpasotexas.gov/	Community Development Program Manager	Unclassified	Community Development	U52330-1221
City of El Paso http://www.elpasotexas.gov/	Director of Purchasing & Strategic Sourcing	Unclassified	Administration	U2000-0122
City of El Paso http://www.elpasotexas.gov/	Health Assistant Director	Unclassified	Health Admin	U9705-0521
University of Texas Austin	Military Veteran instructor of Project Management	ATP certified instructor	Center for Professional Education. Searching for applicants to fill two open positions	Contact: d.berlad@Austi n.utexas.edu

<u>FEATURED PRESENTATION</u> – "Delivering a complex project: Have you ever jumped from a plane?"



Saby Wairach

Mr. Saby Waraich began his presentation by having the audience log into a website named Mentimeter. Mentimeter is used to engage the audience with a series of questions for discussion related to his topic.

Saby talked about being selected to lead a city of Portland project in the permits department regarding a project titled Discovery Project.



# ANNOUNCEMENTS & IMPORTANT LINKS

PMI SUN CITY WEBSITE: https://pmielpaso.org



#### **UPCOMING CHAPTER EVENTS**

<u>AUGUST 25, 2022 CHAPTER MEETING –</u>

11:45 PM TO 1:00 PM

EVENT:

PMI Sun City Virtual Chapter Meeting

#### 2022 CHAPTER BYLAW ELECTIONS

Chapter member election for chapter to adopt proposed bylaw update. Closes 8/27/2022. Please remember to Vote!

#### 2023-2025 CHAPTER BOARD ELECTIONS

Nominations will be accepted after Chapter Bylaw Update vote and adoption.

SEPTEMBER 16, 2022 CHAPTER PDD -

8:00 AM TO 5:00 PM

EVENT:

PMI Sun City PDD – Leadership Bootcamp

Aloft Hotel, meals provided. Valet parking

#### Delivering a complex project: Have you ever jumped from a plane? (continued)

The project existed for several years and had numerous failures and changes in project management leadership. Finally, after ten years, Saby took over the project, and his boss asked. Have you ever jumped from a plane?

Saby shared the lessons learned from the project. He talked about the silo approach of leadership. He built a picture of the governance structure challenge; his assignment faced no city manager but seven burrow leaders to communicate.



In addition, he used the program's history to develop a new permit submission process called the Portland Online Permit System (POPS).







Saby discussed the behaviors to build trust and the trust formula. Trust Formula:

T = R + C + I/SI

Table:

R is Reliable; C is Competence; I is Intimacy divided by Self/Trust.

## PMP TRAINING PARTNER AND PROVIDER

projectvanguards.com/sun-city-el-pasopmi-chapter





## <u>Delivering a complex project: Have you ever jumped from a plane? (continued)</u>

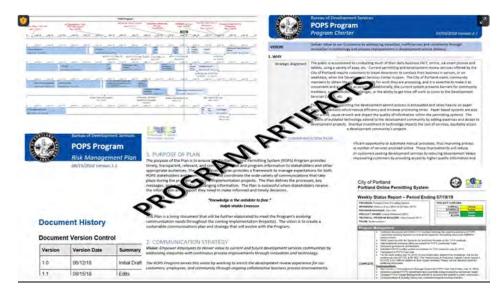
Trust success performance measurement is removing yourself from the picture. He also spoke of the challenges of his project in updating the code from a Federal, State, and local perspective as well as the technical debt and its burden on the organization's strategic plan and business processes.

Saby discussed steps to build on successful practices to create successful outcomes, such as:

- Fear zone v. Comfort zone
- Two-in-the-box methodology-



The business program manager and financial manager on his project created success, Incremental approach, program artifacts, make it visible, communication strategies such as townhalls or open house sessions, appreciate your team, and celebrate the accomplishments.



## **Upcoming Election**

Bylaw elections that Sun City Chapter membership will vote to adopt is now open through August 27<sup>th</sup>. 2023-2025 Nominations for Elections will be followed thereafter. All Board positions will be up for election/re-election.

#### August 25, 2022 Chapter Meeting @11:45 A.M.

Speaker: Tom Henricksen

Title: Humans are Hard, Code is Easy

#### **Description:**

Are you a frustrated developer who feels like they know enough? However, the success you thought you would have is out of reach. You see others who make better strides but why? Is it a skills gap? Come learn how to set yourself apart as a developer and learn the skills of influence and collaboration.

#### Bio:

Tom Henricksen is a problem-solving technology professional. He has worked in various roles in technology for over twenty years. Tom has learned how to solve challenging issues in technology and lead technical teams. He can help you develop those skills too!

## <u>September 16, 2022 Academy Leadership PDD.</u>

The day will be filled with new learnings, designed to provide growth and development while also giving you the opportunity to earn **12 PDUs.** 

The investment for the event is \$334, and chapter members will receive a **\$100** contribution from the Sun City PMI chapter for a total cost of \$234, and non-chapter members will be charged the total amount of \$334. Seating is limited for this high-level Executive Leadership training Professional Development Day (PDD). We invite you to spread the word with other members of the group! The PDD will be held at the downtown El Paso Aloft Hotel. Parking for the hotel is valet only for \$10. In addition, there is a parking garage located between Texas and Kansas Ave. The chapter will provide breakfast and lunch. The menu is in the registration tab for your early selection with instructions.

For the Leadership Development portion of the day, we are excited to announce Academy Leadership Coach Eric H. Gonzalez. See Sun City PMI Chapter Events Calendar for details and registration.

### October 2022 Fall Social.

The PMI Sun City Chapter will be planning the 2022 Fall Social. Location and time will be sent to membership.

